

IMD World Talent Ranking 2025

Talent competitiveness profile

CROATIA



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World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

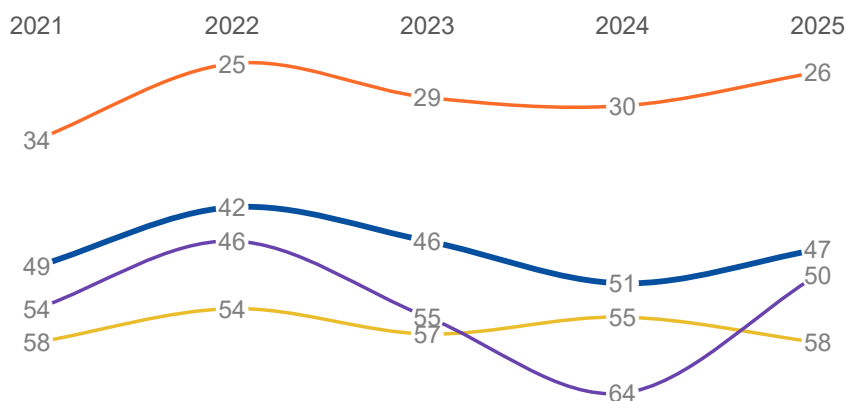
Rank 2025

47 Overall

26 Investment & Development

58 Appeal

50 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	5.3 %	15
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	4,767 US\$	42
► Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	11.87 ratio	14
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	8.00 ratio	1
Apprenticeships	are sufficiently implemented	4.46 survey [0-10]	57
Employee training	is a high priority in companies	4.78 survey [0-10]	64
Female labor force	Percentage of total labor force	47.19 %	21
Health infrastructure	meets the needs of society	4.36 survey [0-10]	49

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	62.94 index	17
Attracting and retaining talent	is a priority in companies	5.86 survey [0-10]	56
▷ Worker motivation	in companies is high	4.17 survey [0-10]	65
Brain drain	does not hinder competitiveness in your economy	2.72 survey [0-10]	65
Quality of life	is high	5.86 survey [0-10]	47
▷ Foreign highly skilled personnel	are attracted to your country's business environment	2.81 survey [0-10]	66
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	98,263 US\$	46
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	3.64 %	30
Justice	is fairly administered	3.36 survey [0-10]	57
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	16.04 micrograms	42
Statutory minimum wage	Statutory gross monthly minimum wage US\$	909.20 US\$	24

READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	2.77 %	15
Skilled labor	is readily available	4.11 survey [0-10]	61
▷ Finance skills	are readily available	3.81 survey [0-10]	68
▷ International experience	of senior managers is generally significant	3.97 survey [0-10]	66
▷ Competent senior managers	are readily available	3.58 survey [0-10]	65
Primary and secondary education	meets the needs of a competitive economy	4.80 survey [0-10]	53
► Graduates in Sciences	STEM graduates, % of all graduates	28.73 %	15
University education	meets the needs of a competitive economy	4.92 survey [0-10]	60
Management education	meets the needs of the business community	4.67 survey [0-10]	63
Language skills	are meeting the needs of enterprises	6.94 survey [0-10]	31
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.48 number	48
Educational assessment - PISA	PISA survey of 15-year olds	474 Average	34

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